

St. Joseph's Roman Catholic High School



Careers Education and Guidance Policy

Policy Statement

The school accepts that every pupil has an entitlement to Careers Education and Guidance.

The school undertakes to deliver a wide, varied and developmental programme throughout **Years 9, 10 and 11.**

The school aims to enhance this process by delivering work related topics in **Years 7 and 8** in order to prepare the pupils for this entitlement. Work shadowing, industry days, College visits and work experience are important components of this programme.

The Careers Education and Guidance programme aims to help pupils:

- 🏛️ Develop skills, attitudes and abilities which will enable them to be effective in a variety of adult occupations and roles.
- 🏛️ To be aware of education, training and career opportunities.
- 🏛️ To make decisions about their own continuing education and training about career patterns.
- 🏛️ To raise self-awareness and manage transitions.

These aims are expected to promote strands in pupils' developments:

- ✓ **Self** - personal awareness - qualities, attitudes, values, strengths, limitations, potential and needs
- ✓ **Roles** - expectations of family, community and employment
- ✓ **Work** - application of productive effort (paid and unpaid employment)
- ✓ **Career** - sequence of roles through life
- ✓ **Transition** - use and development of skills and qualities to cope with change (Decision making, flexibility and problem solving)

The intention is to help prepare young people for adult and working life through a broad and balanced curriculum which makes the most of each young person's potential, regardless of background, gender, ethnic origin or abilities.

